## **CHAPTER 6.00 – HUMAN RESOURCES**

## **TUTORING FOR PAY BY CERTIFIED PERSONNEL**

6.14.3

Henry County School System certified personnel shall not receive pay or its equivalent for out-of-school tutoring of students currently enrolled in their classes when the out-of-school tutoring is in subject areas taught the students during the regular school day. However, certified personnel may engage in out-of-school tutoring of students in their classes when such tutoring is sponsored, organized, and paid for by the School System or other accredited educational institutions. Tutoring for any form of remuneration shall not be done during the regular school hours.

Employees shall not under any circumstances use School System consumable materials or supplies for private tutoring for personal gain.

School or system-sponsored tutoring programs, grant-funded or non-profit or community organization student assistance or tutorial programs using school facilities or resources must have the approval of the school principal and/or Superintendent and must comply with system facilities use guidelines.

REFERENCE(S):	CODE OF ALABAMA
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36-25-5

HISTORY: ADOPTED: JULY 18, 2013

REVISED:

FORMERLY: NEW